



# New Laws FORUM

**December 6, 2022**

**Doubletree Hilton - Lisle, Illinois 8:30 am – 4:00 pm**

## 9<sup>th</sup> Annual New Laws Forum December 6, 2022 | 7:30 a.m.– 4:00 p.m. Agenda subject to change

7:30 a.m.–8:30 a.m.

**Registration and Breakfast Networking – Expo is open**

8:30 a.m.–8:55 a.m.

**Opening Remarks**

- Jay Shattuck, Principal, Michael Best Strategies

8:55 a.m.–9:55 a.m.

**Overview of New and Updated Illinois Laws**

**Jay Shattuck, Principal, Michael Best Strategies**

*Review of legislation to come out of 2022 session and looking forward into 2023 as well as Illinois Chamber initiatives*

9:55 a.m.–10:25 a.m.

**Morning Break & Visit Exhibitors**

10:25 a.m. – 11:25 a.m.

**Equal Pay Certification: Challenges and Opportunities**

**Barry Hertstein, Co-Chair, EEO & Diversity Practice Group, Littler Mendelson and Garry Straker, VP of Compensation Consulting, Salary.com**

The amendments to the Illinois Equal Pay Act were signed into law by Governor Pritzker in March of 2021. While we have known about this law for over a year, and proposed regulations were issued by the Illinois Department of Labor in May 2022; many questions remain. In the meantime, employers have been receiving notices from the IDOL that their deadline to submit their application is due at least 120 days from the date of notice. In this session we will explore compensation administration best practices and compliance considerations to ensure your organization is successful in obtaining the Equal Pay Certification. In the absence of definitive guidance, we will provide insights and perspective on what employers must do to demonstrate a “good faith effort” to comply with this law, minimize risk, and better meet stakeholder expectations when it comes to equal pay.

- 11:25 a.m. – 12:05 p.m. **Investigation and Review Processes**  
**Betsey Madden, Chief Legal Counsel & Ethics Officer, Illinois Department of Human Rights**  
The Illinois Department of Human Rights (“IDHR”) is a state agency charged with enforcing the Illinois Human Rights Act (“Act”). IDHR enforces the Act by receiving and investigating claims of unlawful discrimination; offers mediation services as an alternative dispute resolution to an investigation; operates a speaker’s bureau where IDHR representatives speak about agency rules & procedures concerning discrimination, retaliation, harassment & sexual harassment; & provides technical assistance & guidance documents related to the prevention of discrimination.
- 12:05 p.m. – 12:35 p.m. **Lunch and Networking**
- 12:35 p.m. – 1:15 p.m. **National Labor Relations Board update**  
**Angie Cowan Hamada, Regional Director, Region 13, National Labor Relations Board**
- 1:15 p.m.– 2:05 p.m. **Overview of New and Updated Federal Laws**  
**Jeff Risch, Amundsen Davis, LLC**  
*Jeff will review the changes and updates – both those laws already in place or coming for 2023.*
- 2:05 p.m. – 2:25 p.m. **Break and visit exhibitors**
- 2:25 p.m. - 3:15 p.m. **Illinois Department of Labor Investigation and Hearing Processes Update**  
**Jane Flanagan, Acting Director, Illinois Department of Labor**
- 3:15 p.m. – 3:35 p.m. **Closing remarks and door prize giveaways**
- 4:00 pm **Adjourn**